

PHILIPPINE MEDICAL ASSOCIATION COMMITTEE ON AWARDS

- I. **Appointment of Members** - The members of the Standing Committees shall be appointed by the President with the concurrence of the Board for a term of three years arranged on a staggered basis. The Chair each year shall be appointed by the President from among the members of the Committee.
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II. **Keywords:** Performance, Productivity, Demonstration of Expectations, Boost Morale and Engagement

III. **Recognition strategies:** titles, awards, written distinction and monetary compensation for specific special projects (ex. Cancer Project Award)

IV. Objectives

1. To acknowledge the performance of an individual or group on the basis of merit.
2. To empower members and encourage participation in socio civic activities with the utmost and desirable esteem.
3. To make our active members feel that their works are valued and that good efforts are rewarded.
4. To encourage team work and collaboration.
5. To inspire and motivate them to perform above and beyond their faculty and potential to be a positive attribution to the society towards a common goal.
6. To help strengthen relationships among our members.
7. To create a positive and harmonious work culture.
8. To produce good leaders and look after the progress of the leader's peers.
9. To challenge and motivate them to excel in the assigned tasks.
10. To provide and recommend applicable criteria for an efficient work performance.

V. Functions:

1. Review the guidelines of the different awards and make recommendations subject for Board approval.
2. Incorporate, uphold and execute the amendment, circular and resolution by the Board in any of the PMA awards.
3. Screen and evaluate all qualified entries and nominees based on the set guidelines and criteria
4. Submit names of awardees to the Board for approval.

VI. Component Medical Society Categories: Based on the number of active members in good standing

Category	Number of members
Category 1	601 and above
Category 11	351 to 600
Category 111	251 to 350
Category 1V	151 to 250
Category V	150 and below

VII. Awards in a glance

A. PMA Award for Most Active Component Medical Society (ICASIANO AWARD)

- Scientific Activities
- Organizational Structure
- Community Service Projects
- PMA and/ or DOH Special Projects
- Obedience and Compliance with PMA Board Decisions and Policies

- Leadership Award is given to the President of Component Society recognized as 1st, 2nd and 3rd prizes in five (5) categories.
- PMA Award for Most Outstanding Component Secretary is automatic and only given to the highest three (3) in all categories who complied with the submission of a minimum of ten (10) of the minutes of their meetings. The aforementioned may be disqualified if purposely reported in writing by any member of the local executive committee for deliberately not participating in the Component Society activities and reports.
- PMA Award for Most Outstanding Component Treasurer is given to the highest three (3) in all categories with the following conditions, that they shall; a) follow the format of the PMA remittance b) be prompt. c) report the percentage of members paid on or before September 30 of the fiscal year to be considered a member in good standing d) submit an audited quarterly report duly signed by their component society auditor and/or external auditor.

The quarterly report shall be submitted on or before the deadline duly signed by the following:

1. President
2. Secretary
3. Treasurer

B. Hall of Fame Award

For the Icasiano awardees, as approved by the Board of Governors in a Board Resolution # 028 Series of 2016-2017 – “The awardee shall be excluded from the selection for the next two years of rest and may vie for the award thereafter”.

This rule applies to a Component Society adjudged first for three consecutive years commencing the fiscal year 2016-2017 upon its approval.

However, if they still get the top score during the two-year rest period, the Component Society is entitled to receive a **PLAQUE OF RECOGNITION FOR CONTINUOUS EXCELLENCE** on the second year of rest.

After the two (2)-year rest period, the component society is eligible for the Icasiano Award.

C. Special Awards

1. PMA Award for Community Service
2. PMA Award for Most Active Component Society in Nutrition Activities
3. PMA Award for Culture and Arts
4. PUJALTE AWARD – PMA Award for Exemplary Humanitarian Service in Times of Calamities (Natural disasters or manmade)
5. PMA Award for the Most Active Component Society in Child Advocacy
6. PMA Award for Component Society in Cancer Project
7. PMA Adopt-a-Barangay Project
8. PMA Award for Most Active Component Society in Environmental and Sanitation Projects
9. DR. Fe Del Mundo Memorial Awards for Outstanding School Community Project
10. Award of Merit for Membership Growth for Component Society
11. Kalusugan at Kaunlaran ng mga Katutubo Award (Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) KKK
 - A health literacy, community upliftment and development program for the indigenous communities

D. Individual Awards

1. PMA Award for Contribution to Modern Medicine
2. PMA Award for Exemplary Civilian Service to Philippine Medicine
3. PMA Award for Most Outstanding Physician
4. PMA Award for Loyalty and Service
5. The Dr. Hermogenes A. Santos Memorial Award for Continuing Medical Education
6. PMA Award for the Most Outstanding Physician with Environmental and Sanitation Project/s for the Component Society
7. Award for the Topnotcher in the Board of Medical Examination
8. Kalusugan at Kaunlaran ng mga Katutubo Award (Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) KKK

- E. PMA Award for the Specialty/Subspecialty/Affiliate Society with the Most Outstanding Project

VIII. **Criteria and Scoring (Google matrix)**

IX. **Forms to be accomplished and submitted**

1. Vying for awards:

- To qualify for the screening and deliberation
- Shall be submitted on or before the first quarterly report.
- Shall be duly accomplished and signed by the Component Society President.

2. Nomination: Shall be accomplished by the component society Committee on Awards and noted by the component president.

3. Sample Matrix

X. **Not eligible for nomination (This is to avoid conflict of interests);**

1. Incumbent Executive Officers
2. Incumbent Board of Governors
3. Members of the Committee on Awards

XI. Only the initiator has the sole right to revise the guidelines. If the criteria and guidelines are no longer applicable and the initiator is no longer around, the committee on awards may make recommendations subject to Board approval

XII. The following awards can only be given once in a lifetime:

1. Loyalty and Service
2. Most Outstanding Physician (MOP)

CRITERIA FOR DIFFERENT PMA AWARDS

COMPONENT SOCIETY AWARDS

I. PMA AWARD FOR MOST ACTIVE COMPONENT MEDICAL SOCIETY

(initiated by Past President Mariano Icasiano, MD)

(1st, 2nd and 3rd prize for each in categories 1, 2, 3, 4, 5)

Refer to the attached Award Matrix

Matrix (Awards Form 01 Guide)

PMA AWARD FOR MOST ACTIVE COMPONENT MEDICAL SOCIETY (ICASIANO AWARD)

_____ **QUARTERLY REPORT for** _____ **(YEAR)**

_____ **MEDICAL SOCIETY**

Total Number of Qualified Component Society Voting Members: _____

Category: _____

A. SCIENTIFIC ACTIVITIES **30%**

1. CONTINUING PROFESSIONAL DEVELOPMENT ACTIVITIES (WITH CPD UNITS) 5%

- a. Component Medical Society Initiated 3%
- b. Pharma/Industrial Partner Driven 2%

Date	Title of Activity	Venue	Sponsoring Company	Number of Attendees	Number of CPD UNITS (if applicable)

DOCUMENTATIONS

2. CONTINUING PROFESSIONAL DEVELOPMENT ACTIVITIES (WITHOUT CPD UNITS) 5%				
a. Component Medical Society Initiated 3% b. Pharma/Industrial Partner Driven 2%				
Date	Title of activity	Venue	Sponsoring Company	Number of Attendees

DOCUMENTATIONS

3. SCIENTIFIC WORKS DONE/PRESENTED (INTERESTING CASE REPORT AND RESEARCH) 2%					
PERIOD COVERED	TITLE OF INTERESTING CASE /RESEARCH PROJECT	PRIMARY RESEARCHER/ SECONDARY RESEARCHER/s ETC. (Give name/s of Component society member as author.)	ROLE OF COMPONENT/ AFFILIATE/ SPECIALTY SOCIETIES (Primary society involved: Role of component society if not primary Partner organization if CMS is primary)	FUNDING AGENCY (IF EXTERNALLY FUNDED AFTER REVIEW PROCESS) If applicable	STATUS OF RESEARCH (Documentary evidence/s, publications i.e. cover of journal mentioned plus first page and page with acknowledgement)

DOCUMENTATIONS

4. PARTICIPATION IN PMA RELATED ACTIVITIES 6%			
PMA ANNUAL CONVENTION ORIENTATION & LEADERSHIP TRAINING SEMINAR FOUNDATION DAY CELEBRATION MEDICINE WEEK REGIONAL ASSEMBLY REGIONAL COUNCIL MEETINGS			
PMA RELATED ACTIVITY	Specific Activities	No. of participants	Special role of the component society/ members
PMA ANNUAL CONVENTION MAY 2025 1%	Opening Ceremonies		
	Scientific Programs		
	Socials		
	General Assembly		
	Dr. Jose Rizal Memorial Lecture/		

	Memorial Awards		
	Closing Ceremonies		

DOCUMENTATIONS

PMA RELATED ACTIVITY	No. of participants	Special role of the component society/ members
ORIENTATION AND LEADERSHIP TRAINING SEMINAR 2025 1%		

DOCUMENTATIONS

PMA RELATED ACTIVITY	
FOUNDATION DAY CELEBRATION, SEPTEMBER 14, 2025 1%	CMS initiated activities (as indicated on the PMA National Foundation Day suggested activities)

DOCUMENTATIONS

PMA RELATED ACTIVITY	
MEDICINE WEEK CELEBRATION DATE: SEPTEMBER 2025 1%	CMS Participation in PMA National Activities Including Special Role of the CMS & its members

DOCUMENTATIONS

PMA RELATED ACTIVITY	No. of participants	Special role of the component society/ members
REGIONAL ASSEMBLY DATE: Venue: (Excluding virtual attendance from other regional assemblies) 1%		

DOCUMENTATIONS

PMA RELATED ACTIVITY	Date	Venue	Indicate the Number of CMS officers attended
REGIONAL COUNCIL MEETINGS 1%			

DOCUMENTATIONS

5. COMPONENT MEDICAL SOCIETY INITIATED ACTIVITIES DURING THE MEDICINE WEEK CELEBRATION (based on the daily prescribed program/activities from PMA National Medicine Week Celebration Organizing Committee)	6%
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DOCUMENTATIONS

6. COORDINATION OF POSTGRADUATE ACTIVITIES INITIATED BY COMPONENT, SPECIALTY DIVISIONS, SUBSPECIALTY AND AFFILIATE SOCIETIES				6%
Postgraduate activities/ Inclusive Dates	Proponent – Component Medical, Specialty Divisions, Subspecialty & Affiliate Societies	Industrial Partner (if applicable)	Type of coordination (participation/role of the component medical society/member to the Postgraduate Activity)	

DOCUMENTATIONS

B. ORGANIZATIONAL STRUCTURE	25%
1. PMA NATIONAL ELECTION (the ratio of the number of qualified voters to the number of votes cast during the election)	3%

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
2. BOARD MEETINGS OF COMPONENT MEDICAL SOCIETY (minimum of 10 per fiscal year) 4% (MUST include minutes of the meeting and board resolutions (if applicable) based on the prescribed template)			

DOCUMENTATIONS

3. COMPONENT MEDICAL SOCIETY INITIATED GENERAL ASSEMBLY (ONCE A YEAR) 1%			
Date:			
Venue:			
Number of Attendees:			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
4. PUNCTUALITY OF QUARTERLY REPORTS SUBMISSION 1%			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
5. QUALITY OF SUBMITTED QUARTERLY REPORTS 2%			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
6. PMA REMITTANCES 4%			
a. Follow the format of the PMA Remittance b. Observed timelines of submission (Be Prompt) c. Report the percentage of members paid on or before September 30 of the current fiscal year to be considered a member in good standing d. Submit an audited quarterly financial report duly signed by the component medical society treasurer, auditor and/or external auditor.			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
7. NOMINATION FORMS SUBMISSION			
(Dr. Jose P. Rizal Memorial Awards, Philippine Federation for Professional Association, The Outstanding Filipino Physician, PMA Awards) 1%			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
8. PMA HYMN (Sang on all applicable component medical society programs and activities) 1%			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
9. COORDINATION/INVOLVEMENT of CMS WITH SPECIALTY DIVISIONS, SUBSPECIALTY AND AFFILIATE SOCIETIES ACTIVITIES INCLUDING PMA RELATED ACTIVITIES SUCH AS SUMMIT, WORKSHOP, MEETINGS AND FORUMS 4%			

DOCUMENTATIONS

	First Quarter	Second Quarter	Third and Fourth Quarters
10. BONAFIDE SERVICE TO MEMBERS 3%			

DOCUMENTATIONS

11. COMPONENT MEDICAL SOCIETY INDUCTION CEREMONY 1%
Date:
Venue:
Total Number of Attendees:

DOCUMENTATIONS

C. COMMUNITY SERVICE PROJECTS		25%
1. COORDINATION, COOPERATION AND PARTICIPATION WITH LOCAL GOVERNMENT UNITS – HEALTHCARE RELATED ACTIVITIES		6%

DOCUMENTATIONS

2. COORDINATION, COOPERATION, LINKAGES AND PARTICIPATION WITH NON-GOVERNMENT ORGANIZATION – HEALTHCARE RELATED ACTIVITIES	6%

DOCUMENTATIONS

3. HEALTH CARE DELIVERY TO THE UNDERSERVED AREAS (MEDICAL MISSIONS)	7%

DOCUMENTATIONS

4. ASSISTANCE RENDERED TO CALAMITIES AND DISASTERS, DISASTER AWARENESS AND RISK REDUCTION MANAGEMENT RELATED ACTIVITIES	6%

DOCUMENTATIONS

D. PMA and / or DOH SPECIAL PROJECTS	15%
ANY OF THE 5 SPECIAL PROJECTS BUT NOT LIMITED TO THE PROJECTS BELOW. 3% EACH.	

1. CHILDHOOD- TEENAGE PREGNANCY	

DOCUMENTATIONS

2. HIV-AIDS	

DOCUMENTATIONS

3. NON COMMUNICABLE DISEASES AND LIFESTYLE MODIFICATIONS (HEART DISEASES, HYPERTENSION, DIABETES, CARCINOMA, CHRONIC RESPIRATORY DISEASES, MENTAL HEALTH)	

DOCUMENTATIONS

4. TB AWARENESS AND CONTROL	

DOCUMENTATIONS

5. SUBSTANCE ABUSE, ADDICTION AWARENESS, CONTROL AND PREVENTION	

DOCUMENTATIONS

FUND RAISING PROJECTS FOR PMA & COMPONENT MEDICAL SOCIETY	
• INNOVATIVE WAY OF FUND RAISING PROJECT for PMA	0.5%
• INNOVATIVE WAY OF FUND RAISING PROJECT for COMPONENT MEDICAL SOCIETY	0.5%

DOCUMENTATIONS

E. OBEDIENCE & COMPLIANCE WITH PMA BOARD DECISIONS & POLICIES	4%
1. ACKNOWLEDGEMENT OF PMA MEMO CIRCULARS ETC.	2 %

DOCUMENTATIONS

2. DISSEMINATION OF INFORMATION TO MEMBERS	2 %
EVIDENCE ON DISSEMINATION OF INFORMATION TO MEMBERS SUCH AS: COPY OF CIRCULAR SENT, COPY OF MINUTES WHEN DISCUSSED IN MEETINGS. IF WITH FACEBOOK, PRINTSCREEN SHOT OF INFORMATION UPLOADED	

DOCUMENTATIONS

TOTAL # of SCORE: 100 %

Prepared and Submitted by:

Printed Name and Signature
Component Medical Society Secretary

Printed Name and Signature
Component Medical Society Treasurer

Noted by:

Printed Name and Signature
Component Medical Society President

Date / Time Submitted: _____

- Leadership Award is given to the President of Component Society recognized as 1st, 2nd and 3rd prizes in five (5) categories.
- PMA Award for Most Outstanding Component Secretary is automatic and only given to the highest three (3) in all categories who complied with the submission of a minimum of ten (10) of the minutes of their meetings. The aforementioned may be disqualified if purposely reported in writing by any member of the local executive committee for deliberately not participating in the Component Society activities and reports.
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The quarterly report shall be submitted on or before the deadline duly signed by the following:

1. President
2. Secretary
3. Treasurer

II. HALL OF FAME AWARD

For the Icasiano awardees, as approved by the Board of Governors in a Board Resolution # 028 Series of 2016-2017 – “The awardee shall be excluded from the selection for the next two years of rest and may vie for the award thereafter”.

This rule applies to a Component Society adjudged first for three consecutive years commencing the fiscal year 2016-2017 upon its approval.

However, if they still get the top score during the two-year rest period, the Component Society is entitled to receive a **PLAQUE Of Recognition for Continuous Excellence** on the second year of rest.

After the two (2)-year rest period, the component society is eligible for the Icasiano Award.

III. SPECIAL AWARDS

1. PMA AWARD FOR COMMUNITY SERVICE

(initiated by Past President Romeo Y. Atienza, MD)

(1st, 2nd and 3rd prize for any component medical societies, not divided into categories)

A. Indigent Medical Care	20%
B. Public Health and Preventive Medicine	20%
C. Health Education and Public Information	20%
D. Projects rendered	20%
E. Number of beneficiaries	18%
F. Active Participants	2%

TOTAL	100%
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2. PMA AWARD FOR MOST ACTIVE COMPONENT SOCIETY IN NUTRITION ACTIVITIES

(initiated by Past President Samuel M. Tanchoco, M.D.)

(1st, 2nd and 3rd prize for any component medical societies, not divided into categories)

1. Coordination with PMA, Government and Non-Government Organizations	20%
2. Educational activities and information dissemination	25%
3. Total management of malnutrition cases	35%
3.1 No. of cases enrolled with the degree of malnutrition	15%
3.2 Progress and development report of the beneficiaries	10%
3.3 No. of physician volunteers	10%
4. Self-sufficiency programs	20%

TOTAL	100%
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3. PMA AWARD FOR CULTURE AND ARTS

(Initiated by Adelaida Marquez Guzman, MD)

(First Prize only)

A yearly award for the Most Active Society on the promotion of Culture and Arts

1. Organization of club and/or committee for the promotion of any forms of the Arts	20%
2. Activities of the component society on Culture and Arts	40%
• Community participation	(20%)
• Participation in component society activities	(10%)
• Participation in yearly PMA National Events	(10%)
3. Impact of the society's cultural contribution to the community and the country as a whole	20%
4. Documentation of reports society, committee, club, members	20%
TOTAL	100%

4. PUJALTE AWARD – PMA AWARD FOR EXEMPLARY HUMANITARIAN SERVICE IN TIMES OF CALAMITIES (Natural disasters or manmade) (Initiated by Jose M. Pujalte, MD)

(First Prize only)

The criteria of the selection of awardees:

1. Component society initiated Training/s on Disaster and Risk Reduction Management with or without calamities.	20%
2. Participation in any widespread health concerns	20%
3. Coordination and alliance with other agencies	10%
4. Participation in different disaster related drills conducted by the component society	10%
5. Number of members who participated in the delivery of services	20%
6. Impact to the community	10%
7. Documentation	10%
TOTAL	100%

5. PMA AWARD FOR THE MOST ACTIVE COMPONENT SOCIETY IN CHILD ADVOCACY (initiated by Past President Perla D. Santos-Ocampo, MD)

(1st, 2nd and 3rd prize for any component medical societies, not divided into categories)

1. The award proceeds from the premise that the physician's role as guardian of health and welfare of infants and children and even of those yet unborn is not limited to preventive and curative medicine but extends to the continuing concern he or she should have for them as human beings entitled to the affection, care and protection of society and of the state. This responsibility of the physicians is most effectively exercised in collaboration with his colleagues in the medical profession banded together in component societies as child advocates.
2. As an organized group of child advocates, the component society may undertake activities of the following nature:
 - a. Education of the community in the health care of children and in active respect of their rights.
 - b. Work for the passage of national legislation and local ordinances for the promotion and protection of the child's right to health
 - c. Publication of articles, pamphlets, books, and other literature bearing on child advocacy
 - d. Measures for the prevention of child abuse in the community and the prosecution of the individuals and public officials responsible thereof
 - e. Institutional care for rehabilitation of abused children and of those improperly cared for by their parents
 - f. Measures taken to protect the youth against drug abuse or to protect children from addicted parents or guardians
 - g. Provision of recreational, hobby or library facilities for children as well as guidance, counseling in the premises
 - h. Coordination and collaboration with religious and civic organizations or authorities in the interest of child advocacy.
 - i. Other activities in the area of child advocacy
3. This will be in the form of written report of the activity or activities in child advocacy undertaken by the component society. The report may deal with one or more of the activities mentioned in No. 2 above.
4. The criteria for judging are:
 - a. Positive effect in the lives of the children covered by the activity 50%
 - Number of children who benefitted from program 15%
 - Positive impact of program to lives of children 20%
 - Sustainability of the endeavor 15%
 - b. The difficulty of the work encountered by members of the Component society in furtherance of the activity/ties 40%
 - Activity done in marginalized community 15%
 - Difficulty of travel 10%
 - Limitation in resources 15%

- | | |
|---|-----|
| c. Possibility of replication of the achievement
by other component societies | 10% |
| 5. The award shall consist of a plaque to be given to the component
society at the PMA Annual Convention | |

TOTAL	100%
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**6. PMA AWARD FOR COMPONENT SOCIETY IN CANCER PROJECT
(initiated by Past President Francisco G. Dizon, MD)**

(Modified based on Law on Cancer)

The judging will be based on the following anti-cancer activities

- | | |
|---|-----|
| 1. Cancer awareness, prevention, education and
Information dissemination | 20% |
| 2. Cancer Screening in the Philippines | 40% |
| 3. Treatment facilitation and coordination | 20% |
| 4. Hospice care and rehabilitation | 20% |

TOTAL	100%
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**7. PMA ADOPT-A-BARANGAY PROJECT
(initiated by Past President Fe Canlas-Dizon, MD)**

(1st, 2nd and 3rd prizes for any component medical societies, not divided into categories)

- | | |
|-------------------------------------|-----|
| A. Sustainability | 20% |
| B. Impact to the community | 20% |
| C. Partnership Developed (With MOA) | 20% |
| D. Documentation and Reporting | 20% |
| E. Relevance | 20% |

TOTAL	100%
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8. PMA AWARD FOR MOST ACTIVE COMPONENT SOCIETY IN ENVIRONMENTAL AND SANITATION PROJECTS (initiated by Past President Nenita C. Lee Tan, MD)
(First Prize only)

This award was initiated by Dr. Nenita C. Lee Tan to address one of the most prevalent problems in the country today. As the recognized organization in the country, it is but proper to raise standards of health education and services in the country through its component societies' members.

The criteria for the awards are as follows:

- | | |
|--|-----|
| 1. Relevance to environmental protection | 35% |
| 2. Addressing Climate Change and its impact on people's health | 20% |
| 3. Innovation | 20% |
| 4. Community mobilization | 25% |

9. DR. FE DEL MUNDO MEMORIAL AWARDS FOR OUTSTANDING SCHOOL COMMUNITY PROJECT (Initiated by Community Pediatric Society of the Philippines)

The objectives of this program are:

1. to organize a well-represented group of school children and teachers to be trained to promote health awareness, cleanliness, environment sanitation and conservation,
2. to provide a cost effective and innovative preventive health programs that will raise the standard health education among the elementary and high school students and its respective community,
3. to establish linkages with government and non-government organization together with local community associations now known as private-public partnership.

This award is dedicated to Dr. Fe Del Mundo, National Scientist, World Renowned Pediatrician and the first woman president of the Philippine Medical Association (1969-1970). Board Resolution #013 series of 2017-2018

CRITERIA:

- | | |
|---|------|
| 1. Collaborative efforts with the identified school community involving the different stakeholders | 15%. |
| 2. Active involvement in child/ youth development projects | 25% |
| a. Basic knowledge on how to get the vital signs, height weight, temperature and BMI | |
| b. Promotion on Nutrition, Immunization, Epilepsy Awareness Mental Health Dental Health, Anti-Smoking Campaign Teenage Pregnancy, DOTS and Drug Abuse | |

c. Preventive measures on Infectious Diseases	
d. Preventive measures on Accident and Injuries, Road Safety	
e. Knowledge on common Diseases of the Skin, Eyes Ears Nose, Throat, Lungs, Kidney, Heart and GTI	
f. Environmental Conservation and Sanitation	
g. Values Formation	
3. Created and graduated new Bulilit and Teen Health Workers for the fiscal year	15%
4. Participation in the. Annual Dr. Fe del Mundo Teen and Bulilit Health Workers Congress	10%
a. Quiz bee	4
b. group poem recitation.	2
c. Cheerdance	2
d. Poster making contest.	1
5. Kids/ Teen empowerment	10%
6. Outcome of Bulilit and teen graduates	10%
7. 80% of the lecturers are members of the component society	10%
8. Submission of Pre test and post test evaluation	5%
TOTAL	100%

10. Award of Merit for Membership Growth for Component Society

The PMA is giving recognition to component societies who have diligently work for membership growth.

The component society shall submit the following:

1. List of current active members, including life members and emeritus
2. List of inactive members who became active members
3. List of new members
4. List of transferees from other component societies

Scoring:

- Number/ percentage of inactive members who became active members
- Number/percentage of New members
- Total percentage should be equal or more than 20%

Period covered for the statistics is from September 30, 2025 to September 30, 2026

Inactive members, for the purpose of this award is defined as nonpayment of dues for at least years

The announcement of winners in the awarding ceremonies will be done by category

11. Kalusugan at Kaunlaran ng mga Katutubo Award

(Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) (**KKK**)

- *A health literacy, community upliftment and development program for the indigenous communities*

(initiated by Prof. Maria Minerva Patawaran-Calimag)

Definition:

Health Literacy - is the degree to which individuals have the capacity to obtain, comprehend, utilize and process basic health information and services needed to make appropriate health decisions across the three (3) domains of the health continuum: Health care, disease prevention, and health promotion.

Goal: Provide an affirmative, easily accessible, and concrete educational and community-based programs designed to improve the health status and quality of life of the indigenous communities.

Keywords: Sustainable, long term, simple, patient-centered, partnership/collaboration, community empowerment, preventive and promotive health, Universal Health Care

Objectives:

Programs and Projects targeted towards indigenous communities are intended to:

1. Improve access to healthcare: The project should aim to increase the availability and accessibility of healthcare services specifically tailored to address the health concerns of indigenous communities.
2. Raise awareness about preventive care: The project should focus on educating indigenous communities about preventive healthcare measures and practices. This includes raising awareness about the importance of regular check-ups, vaccinations, and hygiene practices to prevent the spread of diseases and improve overall health.

3. Address specific health challenges: Indigenous communities often face unique health challenges that require tailored interventions. The project should identify and address these challenges, such as addressing specific diseases prevalent in indigenous communities, addressing environmental health concerns, and addressing mental health issues arising from cultural, social, or historical factors.
4. Empowering community members: The project should aim to empower indigenous community members to take charge of their own health. This can be achieved through capacity-building initiatives, such as training community health workers, providing health education materials in local languages, and involving community members in decision-making processes related to healthcare.
5. Foster cultural sensitivity and respect: The project should prioritize cultural sensitivity and respect for indigenous cultures and practices. This includes involving indigenous community leaders and traditional healers in the project's planning and implementation, incorporating traditional healing practices into healthcare services, and ensuring that healthcare providers are trained to respect and understand indigenous cultural norms and beliefs.
6. Enhance collaboration and partnerships: The project should foster collaboration between indigenous communities, healthcare providers, government agencies, and non-governmental organizations. This collaboration can facilitate information sharing, resource pooling, and coordinated efforts to address the health concerns of indigenous communities effectively.
7. Monitor and evaluate impact: The project should establish monitoring and evaluation mechanisms to assess the impact of interventions on the health outcomes of indigenous communities. Regular evaluation allows for identifying successes, areas for improvement, and adjusting strategies accordingly to ensure the project's effectiveness and sustainability.

CRITERIA:	100%
1. Relevance	20%
- Practical and social applicability	
- Raise awareness about preventive care	
- Address specific health challenges	
- Access to healthcare	
2. Implementation of Health Information Education and Communication related activities	20%
3. Indigenous Recipients (all ages)	25%
- Empowering community members	
- Foster cultural sensitivity and respect	
4. Collaboration/partnership	5%
- NGOs	
- LGUs	

- | | |
|---|-----|
| 5. Sustainability | 15% |
| <ul style="list-style-type: none"> - social impact - capacity to deliver - economic viability - adaptability - Monitor and evaluate impact | |
| 6. Component society's participation | 15% |

Note:

- Certificate of Appreciation will be given to a component society and an individual who will participate for the first time.
- One winner per category will receive a Plaque of Recognition on the 2nd year and thereafter based on the set criteria.
- Participating component society and individual shall submit a Resolution to vie for this award.

IV. INDIVIDUAL AWARDS

1. PMA AWARD FOR CONTRIBUTION TO MODERN MEDICINE (initiated by Past President Modesto O. Llamas, MD)

(One awardee only)

Advances in Medicine in this country did not come easy. It required the enterprising and courageous efforts of our colleagues amid uncertainties, to venture on and introduce newly acquired knowledge, modalities and innovations. Without them, medicine in this country would not have been as advanced as it is today.

For these efforts which have gone unrecognized, however late it may be, PMA would like to accord them that due recognitions.

The criteria for the awards are as follows:

- | | |
|--|-----|
| 1. Significance or contribution to health outcomes | 25% |
| 2. Efforts in disseminating the invention, technology to peers and community | 20% |
| 3. Local influence in the practice of modern medicine
(Did it influence or change or revolutionize the practice?) | 15% |
| 4. Originality | 10% |

5. Innovatory aspect of acquiring and/or introducing new medical technology, practice, invention, etc.	10%
6. Practicality of application	10%
7. Scope of application (Utility from rural to urban health facilities)	10%
TOTAL	100%

2. PMA AWARD FOR EXEMPLARY CIVILIAN SERVICE TO PHILIPPINE MEDICINE

(initiated by Past President Jose C. Denoga, MD)

(One awardee only)

An Award for Exemplary Civilian Service to Philippine Medicine shall be presented to anyone regarded by members of a profession, interest group or society not belonging to the medical profession.

The criteria for the awards are as follows:

• active cooperation and assistance in the advancement of medical science, medical education and research	50%
• active cooperation and assistance in the advancement of medical care and practice	25%
• contributed greatly to the achievements of the noble ideals and objective of the Philippine Medicine.	25%
TOTAL	100%

3. PMA AWARD FOR MOST OUTSTANDING PHYSICIAN

(This is a PMA initiative for the Component/Specialty/Subspecialty/Affiliate Society)

The local Committee on Most Outstanding Physician Award shall be organized, composed of the following:

1. President of the society as Chairman.
2. Six (6) members who are recipients of the same award, arranged according to seniority.

However, in the absence of enough MOP awardees, the officers of the local component medical society, specialty division, subspecialty society and affiliate society shall appoint their respective Committee on Awards to facilitate such selection.

Requirements:

- A. An official Nomination Form signed by the Chairman and members of the Awards Committee.
- B. Curriculum vitae and photo of the qualified nominee to be submitted on or before December 17, 2026.
- C. Basic qualifications of nominees:
 - 1. Member in good standing for at least five (5) consecutive years.
 - 2. Has no pending case against the PMA or any medical organizations.
- D. Selection Criteria. It shall be based on the following:

• Professional prestige and ethical conduct	40
• Rendered Service to the PMA and component society for 5 consecutive years	40
• Service to the community and non-medical organization/s.	20
TOTAL	100
- E. The following are NOT eligible for nomination for this award:
 - 1. Incumbent PMA executive Officers
 - 2. Incumbent Board of Governors
 - 3. Incumbent Society President
 - 4. Members of the Committee on Awards
 - 5. Those who are already a recipient of the MOP award. This award shall only be given to an individual "once" in a lifetime.
- F. Only one nominee per society shall be allowed.

4. PMA AWARD FOR LOYALTY AND SERVICE

(initiated by Past President Heraldo del Castillo, Sr., MD)

(One awardee only)

- A. Minimum of fifteen (15) years of continuous active membership to the PMA (15%) initially for above; plus 1% per additional year up to 30%
- B. Attendance of at least 50% of annual convention from the time of one's membership with the PMA 20%

- | | |
|--|------|
| C. Active participation in sponsored PMA Projects | 20% |
| D. Must have been an officer of the PMA or any of its component societies or has led national committees/commissions | 30% |
| 1. National | |
| a. President | (6%) |
| b. Vice President, Secretary/Treasurer | (5%) |
| c. Governor | (5%) |
| d. committee/commission chair | (4%) |
| e. committee/commission member | (3%) |
| 2. Component | |
| a. President, Secretary/Treasurer | (4%) |
| b. council member or other position | (3%) |
| E. This award will be given for loyalty and service to the PMA | |
| F. This award is given annually | |
| G. The respective awardee must be recommended by the component medical society | |
| H. This award is given only once to the PMA member | |

TOTAL	100 %
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5. THE DR. HERMOGENES A. SANTOS MEMORIAL AWARD FOR CONTINUING MEDICAL EDUCATION (initiated by Past President Vicente J.A. Rosales, MD)

(One awardee only)

Who can qualify for nomination:

1. The awardee must be a member in good standing of the Philippine Medical Association
2. The awardee shall have demonstrated outstanding and sustained effort in continuing medical education, whether this be in the form of consistent participation, organization, innovative approaches, etc., provided that the results of such efforts shall be beneficial to the continuing education of physicians.
3. The awardee shall be nominated or endorsed by a component/specialty/subspecialty/affiliate society of the Philippine Medical Association
4. EVALUATION Criteria and scoring
 - 4.1 Contribution to CPD of fellow physicians and others

• Organized CPD activities in his organization	10%
• Invited Speaker in conferences/conventions	10%
• Submit abstract for presentation	10%

- Teacher/trainor in the academe 10%
- Research and Publication 10%
- Invited panelist/speaker in multi media 10%

4.2 Professional Growth and Development (self)

- Residency Training 5%
- Fellowship/Subspecialty 15%
- Graduate degree (masteral/ PhD) 10%
- CPD units earned in conference/ workshop 10%
- And other academic activities 10%

EXCLUSION:

1. Members of the PMA Commission on Continuing Professional Development while they are members of said Commission, and for activities undertaken while members of said Commission.

Note: There should be no attempt to select a most outstanding individual for the year, or any number of years, not only because it is extremely difficult, if not impossible, to do so, but because, in spirit, by honoring one individual, the Association also honors all those who are similarly involved; indeed, the citation to the awardee should always carry the phrase: "in so doing, the Association acknowledges the efforts of all those who have participated in the continuing education of the physicians in whatever way."

6. PMA AWARD FOR THE MOST OUTSTANDING PHYSICIAN WITH ENVIRONMENTAL AND SANITATION PROJECT/S FOR THE COMPONENT SOCIETY (initiated by Past President Nenita C. Lee Tan, MD)

(One awardee only)

This award was initiated by Dr. Nenita C. Lee Tan to address one of the most prevalent problems in the country today. As the recognized organization in the country, it is but proper to raise standards of health education and services in the country through its component societies' members by making the community aware of proper environmental and hygienic procedures that are vital for the reduction of the prevalence of the common infectious diseases and to increase the compliance of environmental, health and hygienic habits to every individual. The qualifications are:

1. To qualify for this award, the individual should be a member of good standing of the component medical society
2. Must be endorsed by the Board of the component medical society
3. Have projects that contributed to the environmental protection, sanitation and hygiene of the component society and the community where he belongs.

The criteria for the award are as follows:

1. Relevance	35%
- promoted knowledge consistent to the environmental protection and sanitation project	
2. Impact/Significance	20%
- effected sustainable behavioral change in people in his community/area and /or minimize effect of climate change on health	
3. Innovation/Creativity	20%
- applied new concepts or breakthrough approach	
4. Community Mobilization	25%
- elicited participation from community members	
TOTAL	100%

7. Kalusugan at Kaunlaran ng mga Katutubo Award

(Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) **(KKK)**

- *A health literacy, community upliftment and development program for the indigenous communities*
- *for physicians who have dedicated their lifework to the care of indigenous communities)*

(initiated by Prof. Maria Minerva Patawaran-Calimag)

Definition:

Health Literacy - is the degree to which individuals have the capacity to obtain, comprehend, utilize and process basic health information and services needed to make appropriate health decisions across the three (3) domains of the health continuum: Health care, disease prevention, and health promotion.

Goal: Provide an affirmative, easily accessible, and concrete educational and community-based programs designed to improve the health status and quality of life of the indigenous communities.

Keywords: Sustainable, long term, simple, patient-centered, partnership/collaboration, community empowerment, preventive and promotive health, Universal Health Care

Objectives:

Programs and Projects targeted towards indigenous communities are intended to:

1. Improve access to healthcare: The project should aim to increase the availability and accessibility of healthcare services specifically tailored to address the health concerns of indigenous communities.

2. **Raise awareness about preventive care:** The project should focus on educating indigenous communities about preventive healthcare measures and practices. This includes raising awareness about the importance of regular check-ups, vaccinations, and hygiene practices to prevent the spread of diseases and improve overall health.
3. **Address specific health challenges:** Indigenous communities often face unique health challenges that require tailored interventions. The project should identify and address these challenges, such as addressing specific diseases prevalent in indigenous communities, addressing environmental health concerns, and addressing mental health issues arising from cultural, social, or historical factors.
4. **Empowering community members:** The project should aim to empower indigenous community members to take charge of their own health. This can be achieved through capacity-building initiatives, such as training community health workers, providing health education materials in local languages, and involving community members in decision-making processes related to healthcare.
5. **Foster cultural sensitivity and respect:** The project should prioritize cultural sensitivity and respect for indigenous cultures and practices. This includes involving indigenous community leaders and traditional healers in the project's planning and implementation, incorporating traditional healing practices into healthcare services, and ensuring that healthcare providers are trained to respect and understand indigenous cultural norms and beliefs.
6. **Enhance collaboration and partnerships:** The project should foster collaboration between indigenous communities, healthcare providers, government agencies, and non-governmental organizations. This collaboration can facilitate information sharing, resource pooling, and coordinated efforts to address the health concerns of indigenous communities effectively.
7. **Monitor and evaluate impact:** The project should establish monitoring and evaluation mechanisms to assess the impact of interventions on the health outcomes of indigenous communities. Regular evaluation allows for identifying successes, areas for improvement, and adjusting strategies accordingly to ensure the project's effectiveness and sustainability.

CRITERIA:

100%

- | | |
|---|-----|
| 1. Relevance | 20% |
| <ul style="list-style-type: none"> - Practical and social applicability - Raise awareness about preventive care - Address specific health challenges - Access to healthcare | |
| 2. Implementation of Health Information Education and Communication related activities | 20% |
| 3. Indigenous Recipients (all ages) | 25% |
| <ul style="list-style-type: none"> - Empowering community members - Foster cultural sensitivity and respect | |

4.	Collaboration/partnership	5%
	- NGOs	
	- LGUs	
5.	Sustainability	15%
	- social impact	
	- capacity to deliver	
	- economic viability	
	- adaptability	
	- Monitor and evaluate impact	
6.	Component society's participation	15%

Note:

- Certificate of Appreciation will be given to a component medical society and an individual who will participate for the first time.
- One winner per category will receive a Plaque of Recognition on the 2nd year and thereafter based on the set criteria.
- Participating component society and individual shall submit a Resolution to vie for this award

E. PMA AWARD FOR THE SPECIALTY/SUBSPECIALTY/AFFILIATE SOCIETY WITH THE MOST OUTSTANDING PROJECT

(3) Three awardees: One for specialty society, one for subspecialty society and one for affiliate society)

1.	Relevance of the Project to the present needs, impact, importance	20%
2.	Scope of coverage: No. of people affected beneficiaries	20%
3.	Ratio of accomplishment over objectives	20%
4.	Practicability and sustainability	20%
5.	Degree of community participation and involvement amount of interest generated	20%
TOTAL		100%

APPENDIX A

**PHILIPPINE MEDICAL ASSOCIATION
COMMITTEE ON AWARDS
OFFICIAL NOMINATION FORM**

RESOLUTION TO VIE FOR 2026-2027 PMA AWARD

Whereas, after having read and internalized the mission and vision of the Philippine Medical Association,

Whereas, in recognition of the contribution of our members to the continuing professional development programs, and implementation of sustainable and relevant community projects,

Whereas, after submitting the required quarterly reports,

We, the Officers of the _____ (Component Medical Society/Specialty Divisions/Subspecialty and Affiliate Societies) do hereby resolve to signify our intention to vie for the _____ Award, Category _____ for 2026-2027.

Furthermore, we commit ourselves to the acceptance of the evaluation process and thereby respect the decision of the Committee on Awards.

Signed this _____ day of _____.

Signed by the Officers:

PRINTED NAME / SIGNATURE
Society Officers

APPENDIX B

PHILIPPINE MEDICAL ASSOCIATION COMMITTEE ON AWARDS OFFICIAL NOMINATION FORM INDIVIDUAL AWARDS

To : The PMA Committee on Awards

From : Name of Component Medical Society/Specialty Division /Subspecialty Society / Affiliate Society _____

Date : _____

We respectfully nominate _____, MD
for the _____ (NAME OF THE AWARD) who is a BONA FIDE
MEMBER in good standing of the society, with no pending criminal case in the court of law and has not
violated the Code of Ethics of the PMA.

(Signature over printed name)
Member - Committee on Awards

(Signature over printed name)
Member - Committee on Awards

(Signature over printed name)
Member - Committee on Awards

(Signature over printed name)
Member - Committee on Awards

(Signature over printed name)
Chair - Committee on Awards

(Signature over printed name)
President - Component/Specialty/Subspecialty/Affiliate Societies

**TEMPLATE FOR COMPONENT MEDICAL SOCIETY
BOARD MEETING – MINUTES OF THE MEETING**

Name of the Component Medical Society

Venue

Date

MINUTES OF THE MEETING

I. ATTENDANCE

No.		PRESENT	ABSENT
1			
2			
3			
4			
5			

II. CALL TO ORDER: Meeting was called to order at _____ (TIME) _____

III. PRAYER: Led by: _____

IV. DETERMINATION OF QUORUM: The meeting commenced with a quorum.

V. DISCUSSION

Issues and Concern	Discussion	Board Resolution (if applicable)	Person/Office Responsible

VI. ADJOURNMENT: There being no further items to discuss, the meeting was adjourned
____ (TIME) _____:

moved by _____ and seconded by _____.

Prepared by:

(Printed Name and Signature)
CMS Secretary

Approved by:

(Printed Name and Signature)
CMS President

PMA Certificate of Merit
Minimum Requirements (Itemized Guidelines)

I. SCIENTIFIC ACTIVITIES

A. Continuing Professional Development (With CPD Units)

- Conduct at least 1 Component Medical Society -initiated CPD activity per year
- Conduct at least 1 Pharma/Industry-supported CPD activity

B. Continuing Professional Development (Without CPD Units)

- Conduct at least 3 CMS-initiated non-CPD activities annually
- Conduct at least 3 partner-driven non-CPD activities

C. Scientific Outputs (Optional)

- Present at least 1 case report or research output

D. Participation in PMA Activities

- Attend PMA Annual Convention (minimum 3 days)
- Send at least 2 officers to Orientation & Leadership Training
- Attend Regional Assembly
- Attend at least 3 Regional Council Meetings

E. Medicine Week Activities

- Conduct at least 1 activity per day (up to 3 days or more)

F. Postgraduate Coordination (Optional)

- Coordinate at least 1 postgraduate or specialty activity
-

II. ORGANIZATIONAL STRUCTURE

A. Elections & Governance

- Achieve minimum 21% voter turnout in PMA elections

B. Board Meetings

- Conduct at least 10 board meetings per year with documented minutes

C. General Assembly

- Conduct at least 1 Annual General Assembly

D. PMA Remittances

- Use correct PMA remittance format
- Submit audited financial reports

E. Organizational Culture

- Use and comply with PMA Hymn during official events

F. Collaboration

- Participate in at least 3 specialty/division activities

G. Service to Members

- Conduct at least 2 member welfare/service activities

H. Awards & Recognition (Optional)

- Submit nominations for PMA or external awards

I. Induction Ceremony (Optional)

- Conduct official induction ceremony
-

III. COMMUNITY SERVICE PROJECTS

A. LGU Partnerships

- Conduct at least 3 healthcare activities with LGUs

B. NGO / School / Religious Organizations

- Conduct at least 3 healthcare activities with partner organizations

C. Medical Missions

- Conduct at least 3 medical missions in underserved areas

D. Disaster Response

- Participate in **at least 2 disaster-related activities**
-

IV. PMA / DOH SPECIAL PROJECTS

A. Priority Health Programs

- Implement **at least 3 priority health program activities**

B. Fundraising Initiatives

- Conduct **at least 1 fundraising activity for the Component Society**
 - (Optional) Conduct **innovative fundraising for PMA**
-

V. COMPLIANCE WITH PMA POLICIES

- Regularly **acknowledge PMA circulars**
 - **Disseminate PMA information** to members
-

VI. OVERALL QUALIFICATION

To be considered for the **PMA Certificate of Merit**, the organization must:

- **Meet the minimum required number of activities per category**
- **Comply with core administrative and governance standards**
- **Submit supporting documents for validation**
- Achieve an overall evaluation of:
 - ✓ **Qualified for PMA Certificate of Merit**