

## PMA COMMITTEE ON AWARDS

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**I. Appointment of Members** - The members of the Standing Committees shall be appointed by the President with the concurrence of the Board for a term of three years arranged on a staggered basis. The Chair each year shall be appointed by the President from among the members of the Committee.

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**II. Keywords:** Performance, Productivity, Demonstration of Expectations, Boost Morale and Engagement

**III. Recognition strategies:** titles, awards, written distinction and monetary compensation for specific special projects (ex. Cancer Project Award)

### **IV. Objectives**

1. To acknowledge the performance of an individual or group on the basis of merit.
2. To empower members and encourage participation in socio civic activities with the utmost and desirable esteem.
3. To make our active members feel that their works are valued and that good efforts are rewarded.
4. To encourage team work and collaboration.
5. To inspire and motivate them to perform above and beyond their faculty and potential to be a positive attribution to the society towards a common goal.
6. To help strengthen relationships among our members.
7. To create a positive and harmonious work culture.
8. To produce good leaders and look after the progress of the leader's peers.
9. To challenge and motivate them to excel in the assigned tasks.
10. To provide a solid criteria for work performance.

### **V. Functions:**

1. Review and improve the guidelines of the different PMA awards.
2. Screen and nominate qualified candidates.
3. Submit names of awardees to the Board for approval.
4. Recommend special awards when appropriate.

**VI. Component Category:** Based on the number of active members in good standing

Category 1	651 and above
Category II	401 to 650
Category III	151 to 400
Category IV	below 150

## **VII. Awards in a glance**

### **A. PMA Award for Most Active Component Medical Society (ICASIANO AWARD)**

- Scientific Activities
  - Organizational Structure
  - Community Service Projects
  - PMA and/ or DOH Special Projects
  - Obedience and Compliance with PMA Board Decisions and Policies
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- Leadership Award is given to the President of Component Society recognized as 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize in four (4) categories.
  - PMA Award for Most Outstanding Component Secretary is not automatic and only given to the highest three (3) in all categories who complied with the submission of a minimum of ten (10) of the minutes of their meetings.
  - PMA Award for Most Outstanding Component Treasurer is given to the highest three (3) in all categories with the following conditions, that they shall; a) follow the format of the PMA remittance b) be prompt. c) report the percentage of members paid on or before September 30 of the fiscal year to be considered a member in good standing d) submit an audited quarterly report duly signed by their component society auditor and/or external auditor.

### **B. Hall of Fame Award**

The Board of Governors, approved the HALL OF FAME AWARD to Icasiano Awardees.

Board Resolution # 028 Series of 2016-2017 – The awardee will be excluded from the selection the following year. The hall of famer maybe included after two years of rest.

The Award will be given to the component society which has received first prize for Icasiano Award for three consecutive years in any category. Counting started in the year 2016-2017.

If the first prize will get the award on the fourth continuous year a **PLAQUE of Recognition for Continuous Excellence** shall be given as Hall of Famer. The same happens if they get it for the fifth consecutive year.

### **C. Special Awards**

1. PMA Award for Community Service
2. PMA Award for Most Active Component Society in Nutrition Activities
3. PMA Award for Culture and Arts
4. PUJALTE AWARD – PMA Award for Exemplary Humanitarian Service in Times of Calamities (Natural disasters or manmade)
5. PMA Award for the Most Active Component Society in Child Advocacy
6. PMA Award for Component Society in Cancer Project
7. PMA Adopt-a-Barangay Project
8. PMA Award for Most Active Component Society in Environmental and Sanitation Projects
9. DR. Fe Del Mundo Memorial Awards for Outstanding School Community Project
10. Award of Merit for Membership Growth for Component Society
11. Kalusugan at Kaunlaran ng mga Katutubo Award (Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) KKK
  - A health literacy, community upliftment and development program for the indigenous communities

### **D. Individual Awards**

1. PMA Award for Contribution to Modern Medicine
2. PMA Award for Exemplary Civilian Service to Philippine Medicine
3. PMA Award for Most Outstanding Physician
4. PMA Award for Loyalty and Service
5. The Dr. Hermogenes A. Santos Memorial Award for Continuing Medical Education
6. PMA Award for the Most Outstanding Physician with Environmental and Sanitation Project/s for the Component Society
7. Award for the Topnotcher in the Board of Medical Examination
8. Kalusugan at Kaunlaran ng mga Katutubo Award (Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) KKK

- E. PMA Award for the Specialty/Subspecialty/Affiliate Society with the Most Outstanding Project

## **VIII. Criteria and Scoring (Google matrix)**

## **IX. Forms to be accomplished and submitted**

1. Vying for awards:

- To qualify for the screening and deliberation
- Shall be submitted on or before the first quarterly report.
- Shall be duly accomplished and signed by the Component Society President.

2. Nomination: Shall be accomplished by the component society Committee on Awards and noted by the component president.

3. Sample Matrix

**CRITERIA FOR DIFFERENT PMA AWARDS**

**Amendments Approved by the Board of Governors  
during its meeting on  
August 20, 2022  
UNILAB, Mandaluyong City**

## **COMPONENT SOCIETY AWARDS**

### **I. PMA AWARD FOR MOST ACTIVE COMPONENT MEDICAL SOCIETY**

(initiated by Past President Mariano Icasiano, MD)

(1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize for each in categories 1, 2, 3, 4)

#### **A. SCIENTIFIC ACTIVITIES**

**30%**

1. Continuing Professional Development Activities (with CPD units) 5%
  - Component society initiated 3%
  - Pharma industry driven 2%
2. Number of scientific meetings, attendance and local speakers (No CPD units) 5%
  - Component society initiated 3%
  - Pharma industry driven 2%
3. Scientific Works Done/Presented (interesting case report & research) 2%
4. Participation in PMA Related Activities (Previous PMA Annual Convention , Leadership Orientation Seminar, Foundation Day, Medicine Week, Regional Assembly) 6%
5. Component society's activities during PMA Medicine Week Celebration 6%
6. Coordination of Postgraduate activities initiated by Component, Specialty Divisions, Subspecialty and Affiliate Societies 6%

#### **B.ORGANIZATIONAL STRUCTURE**

**25%**

1. Election (the ratio of the number of qualified voters to the number of votes cast during the election) 3%
2. Board Meetings of component societies (minimum of 10 for fiscal year) 6%

- |  |    |
|--|----|
| 3. Punctuality of submission:  | 6% |
| <ul style="list-style-type: none"> <li>• Quarterly Reports</li> <li>• Remittances</li> <li>• Nomination Forms</li> </ul> |    |
| 4. PMA Hymn in all programs and activities   | 2% |
| 5. Coordination/Involvement of activities with Specialty Divisions<br>Subspecialty or Affiliate Societies                | 3% |
| 6. Bonafide Service to Members   | 5% |

**C. COMMUNITY SERVICE PROJECTS** **25%**

- |  |    |
|--|----|
| 1. Coordination, cooperation and participation with<br>Local Government Unit Healthcare related activities | 6% |
| 2. Coordination, cooperation, linkages and participation with<br>non-government organizations              | 6% |
| 3. Health care delivery to the underserved areas<br>(medical missions)                                     | 7% |
| 4. Assistance rendered to calamities and Disasters,<br>Disaster awareness activities                       | 6% |

**D.PMA and/or DOH SPECIAL PROJECTS** **15%**

Any of the 5 special projects **BUT NOT** limited to the projects below. 3% each

1. Reproductive Health and Teenage Pregnancy
2. HIV AIDS
3. Non Communicable Diseases and Lifestyle Modifications
4. TB Awareness and Control
5. Substance Abuse Addiction Awareness, Control and Prevention
6. Innovative way of fund raising projects for component society
7. Innovative way of fund raising projects for PMA

## **E. OBEDIENCE AND COMPLIANCE WITH PMA BOARD DECISIONS AND POLICIES**

**5%**

1. Acknowledgement of PMA Memo Circulars etc.
  2. Dissemination of information to members
- Leadership Award is given to the President of Component Society recognized as 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize in four (4) categories.
  - PMA Award for Most Outstanding Component Secretary is not automatic and only given to the highest three (3) in all categories who complied with the:
    - submission of a minimum of 10 (10) of the minutes of their meetings
    - Regularity of submission of report in national organization
    - Regularity and timeliness
    - Acknowledging communication as sent by PMA
  - PMA Award for Most Outstanding Component Treasurer is not automatic and given to the highest three (3) in all categories with the following conditions, that they shall:
    - Follow the format of PMA remittance
    - Be prompt
    - Report the percentage of members paid on or before September 30 of the fiscal year to be considered member in good standing
    - Submit audited quarterly report duly signed by their component society auditor and/or External Auditor

## **II. HALL OF FAME AWARD**

The Board of Governors, approved the HALL OF FAME AWARD to Icasiano Awardees.

Board Resolution # 028 Series of 2016-2017 – The awardee will be excluded from the selection the following year. The hall of famer maybe included after two years of rest.

The Award will be given to the component society which has received first prize for Icasiano Award for three consecutive years in any category. Counting started in the year 2016-2017.

If the first prize will get the award on the fourth continuous year a PLAQUE of recognition for continuous excellence shall be given as Hall of Famer. The same happens if they get it for the fifth consecutive year.



### **III. SPECIAL AWARDS**

#### **1. PMA AWARD FOR COMMUNITY SERVICE**

**(initiated by Past President Romeo Y. Atienza, MD)**

(1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize for any component medical societies, not divided into categories)

A. Indigent Medical Care	20%
B. Public Health and Preventive Medicine	20%
C. Health Education and Public Information	20%
D. Projects rendered	20%
E. Number of beneficiaries	18%
F. Active Participants	2%

<b>TOTAL</b>	<b>100%</b>
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#### **2. PMA AWARD FOR MOST ACTIVE COMPONENT SOCIETY IN NUTRITION ACTIVITIES (initiated by Past President Samuel M. Tanchoco, M.D.)**

(1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize for any component medical societies, not divided into categories)

1. Coordination with PMA, Government and Non-Government Organizations	20%
2. Educational activities and information dissemination	25%
3. Total management of malnutrition cases	35%
3.1 No. of cases enrolled with the degree of malnutrition	15%
3.2 Progress and development report of the beneficiaries	10%
3.3 No. of physician volunteers	10%
4. Self-sufficiency programs	20%

<b>TOTAL</b>	<b>100%</b>
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### **3. PMA AWARD FOR CULTURE AND ARTS**

(Initiated by Adelaida Marquez Guzman, MD)

(First Prize only)

A yearly award for the Most Active Society on the promotion of Culture and Arts

1. Organization of club and/or committee for the promotion of any forms of the Arts	20%
2. Activities of the component society on Culture and Arts	40%
• Community participation	(20%)
• Participation in component society activities	(10%)
• Participation in yearly PMA National Events	(10%)
3. Impact of the society's cultural contribution to the community and the country as a whole	20%
4. Documentation of reports society, committee, club, members	20%
<b>TOTAL</b>	<b>100%</b>

### **4. PUJALTE AWARD – PMA AWARD FOR EXEMPLARY HUMANITARIAN SERVICE IN TIMES OF CALAMITIES (Natural disasters or manmade) (Initiated by Jose M. Pujalte, MD)**

(First Prize only)

The criteria of the selection of awardees:

1. Component society initiated Training/s on Disaster and Risk Reduction Management with or without calamities.	20 %
2. Participation in any widespread health concerns	20%
3. Coordination and alliance with other agencies	10%
4. Participation in different disaster related drills conducted by the component society	10 %
5. Number of members who participated in the delivery of services	20%
6. Impact to the community	10 %
7. Documentation	10 %
<b>TOTAL</b>	<b>100 %</b>

**5. PMA AWARD FOR THE MOST ACTIVE COMPONENT SOCIETY IN CHILD ADVOCACY (initiated by Past President Perla D. Santos-Ocampo, MD)**

(1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize for any component medical societies, not divided into categories )

1. The award proceeds from the premise that the physician's role as guardian of health and welfare of infants and children and even of those yet unborn is not limited to preventive and curative medicine but extends to the continuing concern he or she should have for them as human beings entitled to the affection, care and protection of society and of the state. This responsibility of the physicians is most effectively exercised in collaboration with his colleagues in the medical profession banded together in component societies as child advocates.
2. As an organized group of child advocates, the component society may undertake activities of the following nature:
  - a. Education of the community in the health care of children and in active respect of their rights.
  - b. Work for the passage of national legislation and local ordinances for the promotion and protection of the child's right to health
  - c. Publication of articles, pamphlets, books, and other literature bearing on child advocacy
  - d. Measures for the prevention of child abuse in the community and the prosecution of the individuals and public officials responsible thereof
  - e. Institutional care for rehabilitation of abused children and of those improperly cared for by their parents
  - f. Measures taken to protect the youth against drug abuse or to protect children from addicted parents or guardians
  - g. Provision of recreational, hobby or library facilities for children as well as guidance, counseling in the premises
  - h. Coordination and collaboration with religious and civic organizations or authorities in the interest of child advocacy.
  - i. Other activities in the area of child advocacy
3. An entry to this contest shall be sent to the Committee on Awards by the President of the component society to reach the committee not later than April 7, 2019. This will be in the form of written report of the activity or activities in child advocacy undertaken by the component society. The report may deal with one or more of the activities mentioned in No. 2 above.
4. The criteria for judgment are:
  - a. Positive effect in the lives of the children covered by the activity 50%
  - Number of children who benefitted from program 15%
  - Positive impact of program to lives of children 20%
  - Sustainability of the endeavor 15%

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|---|-----|
| b. The difficulty of the work encountered by members of the Component society in furtherance of the activity/ties | 40% |
| • Activity done in marginalized community   | 15% |
| • Difficulty of travel  | 10% |
| • Limitation in resources   | 15% |
| c. Possibility of replication of the achievement by other component societies                                     | 10% |

<b>TOTAL</b>	<b>100%</b>
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5. The award shall consists of a plaque to be given to the component society at the PMA Annual Convention

**6. PMA AWARD FOR COMPONENT SOCIETY IN CANCER PROJECT  
(initiated by Past President Francisco G. Dizon, MD)**

(Modified based on Law on Cancer)

The judging will be based on the following anti-cancer activities

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|--|-----|
| 1. Cancer awareness, prevention, education and Information dissemination | 20% |
| 2. Cancer Screening in the Philippines                                   | 40% |
| 3. Treatment facilitation and coordination                               | 20% |
| 4. Hospice care and rehabilitation                                       | 20% |

<b>TOTAL</b>	<b>100%</b>
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**7. PMA ADOPT-A-BARANGAY PROJECT**

**(initiated by Past President Fe Canlas-Dizon, MD)**

(1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> prize for any component medical societies, not divided into categories )

- |                                     |     |
|-------------------------------------|-----|
| A. Sustainability                   | 20% |
| B. Impact to the community          | 20% |
| C. Partnership Developed (With MOA) | 20% |
| D. Documentation and Reporting      | 20% |
| E. Relevance                        | 20% |

<b>TOTAL</b>	<b>100%</b>
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**8. PMA AWARD FOR MOST ACTIVE COMPONENT SOCIETY IN ENVIRONMENTAL AND SANITATION PROJECTS (initiated by Past President Nenita C. Lee Tan, MD)**  
(First Prize only)

This award was initiated by Dr. Nenita C. Lee Tan to address one of the most prevalent problems in the country today. As the recognized organization in the country, it is but proper to raise standards of health education and services in the country through its component societies' members.

The criteria for the awards are as follows:

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|--|-----|
| 1. Relevance to environmental protection                       | 35% |
| 2. Addressing Climate Change and its impact on people's health | 20% |
| 3. Innovation  | 20% |
| 4. Community mobilization                                      | 25% |

**9. DR. FE DEL MUNDO MEMORIAL AWARDS FOR OUTSTANDING SCHOOL COMMUNITY PROJECT (Initiated by Community Pediatric Society of the Philippines)**

The objectives of this program are:

1. to organize a well-represented group of school children and teachers to be trained to promote health awareness, cleanliness, environment sanitation and conservation,
2. to provide a cost effective and innovative preventive health programs that will raise the standard health education among the elementary and high school students and its respective community,
3. to establish linkages with government and non-government organization together with local community associations now known as private-public partnership.

This award is dedicated to Dr. Fe Del Mundo, National Scientist, World Renowned Pediatrician and the first woman president of the Philippine Medical Association (1969-1970). Board Resolution #013 series of 2017-2018

**CRITERIA:**

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|--|------|
| 1. Collaborative efforts with the identified school community involving the different stakeholders | 15%. |
| 2. Active involvement in child/ youth development projects   | 25%  |
| a. Basic knowledge on how to get the vital signs, height weight, temperature and BMI               |      |

<ul style="list-style-type: none"> <li>b. Promotion on Nutrition, Immunization, Epilepsy Awareness Mental Health Dental Health, Anti-Smoking Campaign Teenage Pregnancy, DOTS and Drug Abuse</li> <li>c. Preventive measures on Infectious Diseases</li> <li>d. Preventive measures on Accident and Injuries, Road Safety</li> <li>e. Knowledge on common Diseases of the Skin, Eyes Ears Nose, Throat, Lungs, Kidney, Heart and GTI</li> <li>f. Environmental Conservation and Sanitation</li> <li>g. Values Formation</li> </ul>	
3. Created and graduated new Bulilit and Teen Health Workers for the fiscal year	15%
4. Participation in the. Annual Dr. Fe del Mundo Teen and Bulilit Health Workers Congress	10%
<ul style="list-style-type: none"> <li>a. Quiz bee 4</li> <li>b. group poem recitation. 2</li> <li>c. Cheerdance 2</li> <li>d. Poster making contest. 1</li> </ul>	
5. Kids/ Teen empowerment	10%
6. Outcome of Bulilit and teen graduates	10%
7. 80% of the lecturers are members of the component society	10%
8. Submission of Pre test and post test evaluation	5%
<b>TOTAL</b>	<b>100%</b>

## 10. Award of Merit for Membership Growth for Component Society

The PMA is giving recognition to component societies who have diligently work for membership growth.

The component society shall submit the following:

1. List of current active members, including life members and emeritus
2. List of inactive members who became active members
3. List of new members
4. List of transferees from other component societies

Scoring:

- Number/ percentage of inactive members who became active members
- Number/percentage of New members
- Total percentage should be equal or more than 20%

Period covered for the statistics is from September 30, 2022 to September 30, 2023

Inactive members, for the purpose of this award is defined as nonpayment of dues for at least years

The announcement of winners in the awarding ceremonies will be done by category

## 11. Kalusugan at Kaunlaran ng mga Katutubo Award

(Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) **(KKK)**

- *A health literacy, community upliftment and development program for the indigenous communities*

**(initiated by Prof. Maria Minerva Patawaran-Calimag)**

Definition:

Health Literacy - is the degree to which individuals have the capacity to obtain, comprehend, utilize and process basic health information and services needed to make appropriate health decisions across the three (3) domains of the health continuum: Health care, disease prevention, and health promotion.

Goal: Provide an affirmative, easily accessible, and concrete educational and community-based programs designed to improve the health status and quality of life of the indigenous communities.

Keywords: Sustainable, long term, simple, patient-centered, partnership/collaboration, community empowerment, preventive and promotive health, Universal Health Care

## Objectives:

Programs and Projects targeted towards indigenous communities are intended to:

1. **Improve access to healthcare:** The project should aim to increase the availability and accessibility of healthcare services specifically tailored to address the health concerns of indigenous communities.
2. **Raise awareness about preventive care:** The project should focus on educating indigenous communities about preventive healthcare measures and practices. This includes raising awareness about the importance of regular check-ups, vaccinations, and hygiene practices to prevent the spread of diseases and improve overall health.
3. **Address specific health challenges:** Indigenous communities often face unique health challenges that require tailored interventions. The project should identify and address these challenges, such as addressing specific diseases prevalent in indigenous communities, addressing environmental health concerns, and addressing mental health issues arising from cultural, social, or historical factors.
4. **Empowering community members:** The project should aim to empower indigenous community members to take charge of their own health. This can be achieved through capacity-building initiatives, such as training community health workers, providing health education materials in local languages, and involving community members in decision-making processes related to healthcare.
5. **Foster cultural sensitivity and respect:** The project should prioritize cultural sensitivity and respect for indigenous cultures and practices. This includes involving indigenous community leaders and traditional healers in the project's planning and implementation, incorporating traditional healing practices into healthcare services, and ensuring that healthcare providers are trained to respect and understand indigenous cultural norms and beliefs.
6. **Enhance collaboration and partnerships:** The project should foster collaboration between indigenous communities, healthcare providers, government agencies, and non-governmental organizations. This collaboration can facilitate information sharing, resource pooling, and coordinated efforts to address the health concerns of indigenous communities effectively.
7. **Monitor and evaluate impact:** The project should establish monitoring and evaluation mechanisms to assess the impact of interventions on the health outcomes of indigenous communities. Regular evaluation allows for identifying successes, areas for improvement, and adjusting strategies accordingly to ensure the project's effectiveness and sustainability.



CRITERIA: 100%

- |  |     |
|--|-----|
| 1. Relevance   | 20% |
| <ul style="list-style-type: none"><li>- Practical and social applicability</li><li>- Raise awareness about preventive care</li><li>- Address specific health challenges</li><li>- Access to healthcare</li></ul> |     |
| 2. Implementation of Health Information Education and Communication related activities   | 20% |
| 3. Indigenous Recipients (all ages)  | 25% |
| <ul style="list-style-type: none"><li>- Empowering community members</li><li>- Foster cultural sensitivity and respect</li></ul>   |     |
| 4. Collaboration/partnership   | 5%  |
| <ul style="list-style-type: none"><li>- NGOs</li><li>- LGUs</li></ul>  |     |
| 5. Sustainability  | 15% |
| <ul style="list-style-type: none"><li>- social impact</li><li>- capacity to deliver</li><li>- economic viability</li><li>- adaptability</li><li>- Monitor and evaluate impact</li></ul>                          |     |
| 6. Component society's participation   | 15% |

Note:

- Certificate of Appreciation will be given to a component society and an individual who will participate for the first time.
- One winner per category will receive a Plaque of Recognition on the 2<sup>nd</sup> year and thereafter based on the set criteria.
- Participating component society and individual shall submit a Resolution to vie for this award.

#### **IV. INDIVIDUAL AWARDS**

##### **1. PMA AWARD FOR CONTRIBUTION TO MODERN MEDICINE (initiated by Past President Modesto O. Llamas, MD)**

(One awardee only)

Advances in Medicine in this country did not come easy. It required the enterprising and courageous efforts of our colleagues amid uncertainties, to venture on and introduce newly acquired knowledge, modalities and innovations. Without them, medicine in this country would not have been as advanced as it is today.

For these efforts which have gone unrecognized, however late it may be, PMA would like to accord them that due recognitions.

The criteria for the awards are as follows:

1. Significance or contribution to health outcomes	25%
2. Efforts in disseminating the invention, technology to peers and community	20%
3. Local influence in the practice of modern medicine (Did it influence or change or revolutionize the practice?)	15%
4. Originality	10%
5. Innovatory aspect of acquiring and/or introducing new medical technology, practice, invention, etc.	10%
6. Practicality of application	10%
7. Scope of application (Utility from rural to urban health facilities)	10%
<b>TOTAL</b>	<b>100%</b>

**2. PMA AWARD FOR EXEMPLARY CIVILIAN SERVICE TO PHILIPPINE MEDICINE**  
(initiated by Past President Jose C. Denoga, MD)

(One awardee only)

An Award for Exemplary Civilian Service to Philippine Medicine shall be presented to anyone regarded by members of a profession, interest group or society not belonging to the medical profession.

The criteria for the awards are as follows:

- |   |             |
|---|-------------|
| • active cooperation and assistance in the advancement of medical science, medical education and research | 50%         |
| • active cooperation and assistance in the advancement of medical care and practice                       | 25%         |
| • contributed greatly to the achievements of the noble ideals and objective of the Philippine Medicine.   | 25%         |
| <b>TOTAL</b>  | <b>100%</b> |

**3. PMA AWARD FOR MOST OUTSTANDING PHYSICIAN  
(initiated by component/specialty/subspecialty and affiliate society)**

- A. A Committee on Most Outstanding Physician Award of component/specialty/subspecialty/affiliate society should be organized composed of the following: President of the society as Chairman, plus 6 members who are or have been recipients of the same award, arranged according to seniority. In the absence of sufficient number of previous awardees, the Board and Officers and component societies will appoint the committee members.

**Members of the Committee and the Incumbent President are not eligible for this award during their incumbency.**

All nominees to be qualified for this award must submit their curriculum vitae and photo on or before December 17, 2023.

- B. Basic qualifications of nominees: Membership in the component society for at least five (5) consecutive years. The candidate has no pending case against the PMA or any medical organizations. Not an incumbent President.
- C. Each component/ specialty divisions/ subspecialty/affiliate societies can nominate only one candidate
- D. Selection has to be according to the following criteria:
- |   |     |
|---|-----|
| • Professional prestige and ethical conduct                                 | 40% |
| • Rendered Service to the PMA and component society for 5 consecutive years | 40% |
| • Service to the community and non-medical organization/s                   | 20% |

**TOTAL**

**100 %**

#### **4. PMA AWARD FOR LOYALTY AND SERVICE**

(initiated by Past President Heraldo del Castillo, Sr., MD)

(One awardee only)

- |  |      |
|--|------|
| A. Minimum of fifteen (15) years of continuous active membership to the PMA (15%) initially for above; plus 1% per additional year up to | 30%  |
| B. Attendance of at least 50% of annual convention from the time of one's membership with the PMA  | 20%  |
| C. Active participation in sponsored PMA Projects  | 20%  |
| D. Must have been an officer of the PMA or any of its component societies or has led national committees/commissions                     | 30%  |
| 1. National  |      |
| a. President   | (6%) |
| b. Vice President, Secretary/Treasurer   | (5%) |
| c. Governor  | (4%) |
| d. committee/commission chair  | (3%) |
| e. committee/commission member   | (2%) |
| 2. Component   |      |
| a. President, Secretary/Treasurer  | (3%) |
| b. council member or other position  | (2%) |
| E. This award will be given for loyalty and service to the PMA   |      |
| F. This award is given annually  |      |
| G. The respective awardee must be recommended by his component society   |      |
| H. This award is given only once to the PMA member   |      |

**TOTAL**

**100 %**

**5. THE DR. HERMOGENES A. SANTOS MEMORIAL AWARD FOR CONTINUING MEDICAL EDUCATION** (initiated by Past President Vicente J.A. Rosales, MD)

(One awardee only)

Who can qualify for nomination:

1. The awardee must be a member in good standing of the Philippine Medical Association
2. The awardee shall have demonstrated outstanding and sustained effort in continuing medical education, whether this be in the form of consistent participation, organization, innovative approaches, etc., provided that the results of such efforts shall be beneficial to the continuing education of physicians.
3. The awardee shall be nominated or endorsed by a component/specialty/subspecialty/ affiliate society of the Philippine Medical Association

4. EVALUATION Criteria and scoring

4.1 Contribution to CPD of fellow physicians and others

- |  |     |
|--|-----|
| • Organized CPD activities in his organization | 10% |
| • Invited Speaker in conferences/conventions   | 10% |
| • Submit abstract for presentation             | 10% |
| • Teacher/trainor in the academe               | 10% |
| • Research and Publication                     | 10% |
| • Invited panelist/speaker in multi media      | 10% |

4.2 Professional Growth and Development (self)

- |  |     |
|--|-----|
| • Residency Training                       | 5%  |
| • Fellowship/Subspecialty                  | 15% |
| • Graduate degree (masteral/ PhD)          | 10% |
| • CPD units earned in conference/ workshop |     |
| And other academic activities              | 10% |

EXCLUSION:

1. Members of the PMA Commission on Continuing Professional Development while they are members of said Commission, and for activities undertaken while members of said Commission.

Note: There should be no attempt to select a most outstanding individual for the year, or any number of years, not only because it is extremely difficult, if not impossible, to do so, but because, in spirit, by honoring one individual, the Association also honors all those who are similarly involved; indeed, the citation to the awardee should always carry the phrase: "in so doing , the Association acknowledges the efforts of all those who have participated in the continuing education of the physicians in whatever way."

**6. PMA AWARD FOR THE SPECIALTY/SUBSPECIALTY/AFFILIATE SOCIETY WITH THE MOST OUTSTANDING PROJECT**

(Three awardees: One for specialty society, one for subspecialty society and one for affiliate society)

- |   |     |
|---|-----|
| 1. Relevance of the Project to the present needs, impact, importance              | 20% |
| 2. Scope of coverage: No. of people affected beneficiaries                        | 20% |
| 3. Ratio of accomplishment over objectives  | 20% |
| 4. Practicability and sustainability  | 20% |
| 5. Degree of community participation and involvement amount of interest generated | 20% |

**TOTAL**

**100%**

**7. PMA AWARD FOR THE MOST OUTSTANDING PHYSICIAN WITH ENVIRONMENTAL AND SANITATION PROJECT/S FOR THE COMPONENT SOCIETY (initiated by Past President Nenita C. Lee Tan, MD)**

(One awardee only)

This award was initiated by Dr. Nenita C. Lee Tan to address one of the most prevalent problems in the country today. As the recognized organization in the country, it is but proper to raise standards of health education and services in the country through its component societies' members by making the community aware of proper environmental and hygienic procedures that are vital for the reduction of the prevalence of the common infectious diseases and to increase the compliance of environmental, health and hygienic habits to every individual. The qualifications are:

1. To qualify for this award, the individual should be a member of good standing of the component society
2. He must also be endorsed by the Board of the component society
3. He should have projects that contributed to the environmental protection, sanitation and hygiene of the component society and the community where he belongs.

The criteria for the award are as follows:

- |  |     |
|--|-----|
| 1. Relevance   | 35% |
| - promoted knowledge consistent to the environmental protection and sanitation project |     |

2. Impact/Significance	20%
- effected sustainable behavioral change in people in his community/area and /or minimize effect of climate change on health	
3. Innovation/Creativity	20%
- applied new concepts or breakthrough approach	
4. Community Mobilization	25%
- elicited participation from community members	
<b>TOTAL</b>	<b>100%</b>

#### **8. Kalusugan at Kaunlaran ng mga Katutubo Award**

(Kultura, Komunikasyon at Katutubong Wika para sa Pagpapalaganap ng Karunungan Pangkalusugan) **(KKK)**

- *A health literacy, community upliftment and development program for the indigenous communities*
- *for physicians who have dedicated their lifework to the care of indigenous communities)*

**(initiated by Prof. Maria Minerva Patawaran-Calimag)**

#### Definition:

Health Literacy - is the degree to which individuals have the capacity to obtain, comprehend, utilize and process basic health information and services needed to make appropriate health decisions across the three (3) domains of the health continuum: Health care, disease prevention, and health promotion.

Goal: Provide an affirmative, easily accessible, and concrete educational and community-based programs designed to improve the health status and quality of life of the indigenous communities.

Keywords: Sustainable, long term, simple, patient-centered, partnership/collaboration, community empowerment, preventive and promotive health, Universal Health Care

#### Objectives:

Programs and Projects targeted towards indigenous communities are intended to:

1. Improve access to healthcare: The project should aim to increase the availability and accessibility of healthcare services specifically tailored to address the health concerns of indigenous communities.
2. Raise awareness about preventive care: The project should focus on educating indigenous communities about preventive healthcare measures and practices. This includes raising awareness about the importance of regular check-ups, vaccinations, and hygiene practices to prevent the spread of diseases and improve overall health.



3. Address specific health challenges: Indigenous communities often face unique health challenges that require tailored interventions. The project should identify and address these challenges, such as addressing specific diseases prevalent in indigenous communities, addressing environmental health concerns, and addressing mental health issues arising from cultural, social, or historical factors.

4. Empowering community members: The project should aim to empower indigenous community members to take charge of their own health. This can be achieved through capacity-building initiatives, such as training community health workers, providing health education materials in local languages, and involving community members in decision-making processes related to healthcare.

5. Foster cultural sensitivity and respect: The project should prioritize cultural sensitivity and respect for indigenous cultures and practices. This includes involving indigenous community leaders and traditional healers in the project's planning and implementation, incorporating traditional healing practices into healthcare services, and ensuring that healthcare providers are trained to respect and understand indigenous cultural norms and beliefs.

6. Enhance collaboration and partnerships: The project should foster collaboration between indigenous communities, healthcare providers, government agencies, and non-governmental organizations. This collaboration can facilitate information sharing, resource pooling, and coordinated efforts to address the health concerns of indigenous communities effectively.

7. Monitor and evaluate impact: The project should establish monitoring and evaluation mechanisms to assess the impact of interventions on the health outcomes of indigenous communities. Regular evaluation allows for identifying successes, areas for improvement, and adjusting strategies accordingly to ensure the project's effectiveness and sustainability.

#### CRITERIA:

**100%**

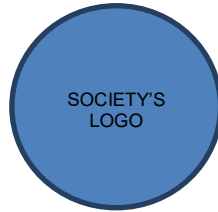
- |  |     |
|--|-----|
| 1. Relevance   | 20% |
| <ul style="list-style-type: none"><li>- Practical and social applicability</li><li>- Raise awareness about preventive care</li><li>- Address specific health challenges</li><li>- Access to healthcare</li></ul> |     |
| 2. Implementation of Health Information Education and Communication related activities   | 20% |
| 3. Indigenous Recipients (all ages)  | 25% |
| <ul style="list-style-type: none"><li>- Empowering community members</li><li>- Foster cultural sensitivity and respect</li></ul>   |     |

- |    |                                   |     |
|----|-----------------------------------|-----|
| 4. | Collaboration/partnership         | 5%  |
|    | - NGOs                            |     |
|    | - LGUs                            |     |
| 5. | Sustainability                    | 15% |
|    | - social impact                   |     |
|    | - capacity to deliver             |     |
|    | - economic viability              |     |
|    | - adaptability                    |     |
|    | - Monitor and evaluate impact     |     |
| 6. | Component society's participation | 15% |

Note:

- Certificate of Appreciation will be given to a component society and an individual who will participate for the first time.
- One winner per category will receive a Plaque of Recognition on the 2<sup>nd</sup> year and thereafter based on the set criteria.
- Participating component society and individual shall submit a Resolution to vie for this award.

APPENDIX A



**RESOLUTION TO VIE FOR 2024-2025 PMA AWARD**

Whereas, after having read and internalized the mission and vision of the Philippine Medical Association,

Whereas, in recognition of the contribution of our members to the continuing professional development programs, and implementation of sustainable and relevant community projects,

Whereas, after submitting the required quarterly reports,

We, the Officers of the \_\_\_\_\_(Component/ Specialty Division/Subspecialty and Affiliate Societies) do hereby resolve to signify our intention to vie for the \_\_\_\_\_Award, Category \_\_\_\_\_for 2024-2025.

Furthermore, we commit ourselves to the acceptance of the evaluation process and thereby respect the decision of the Committee on Awards.

Signed this \_\_\_\_\_day of \_\_\_\_\_.

Signed by the Officers of the component/specialty divisions, subspecialty and affiliate societies:

APPENDIX B

**PHILIPPINE MEDICAL ASSOCIATION  
OFFICIAL NOMINATION FORM  
INDIVIDUAL AWARDS**

To : *The PMA Committee on Awards*

From : *PMA Component Medical Society/ Specialty Divisions/ Subspecialty and Affiliate Societies:*

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Date :

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We respectfully nominate \_\_\_\_\_, MD  
for the \_\_\_\_\_ (name of the award) who is a member in good standing with no  
pending criminal case in the court of law and has not violated the Code of Ethics of the PMA.

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*(Signature over printed name)*  
*Member, Committee on Awards*

---

*(Signature over printed name)*  
*Member, Committee on Awards*

---

*(Signature over printed name)*  
*Member, Committee on Awards*

---

*(Signature over printed name)*  
*Member, Committee on Awards*

---

*(Signature over printed name)*  
*Chair, Committee on Awards*

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*(Signature over printed name)*  
*President, Component Medical Society*