



9th PFPA DISTINCTION AND EXCELLENCE AWARDS GUIDELINES

MEMBER COUNCILS:



History

PFPA Excellence Awards

In 1978, the Federation of Professional Associations (FPA) was formed to bind all professional associations for expediency in coordination and cooperation. As it expanded its involvement in professional and social concerns, including its role in national policies in legislations concerning the various professions, the name Federation of Professional Association Philippines, Inc. was changed in 2008 to Philippine Federation of Professional Associations (PFPA), Inc. whose member-organizations subsequently formed three (3) Councils namely the Philippine Technological Council (PTC), Council of Professional Health Associations (COPHA) and Business and Management Council of the Philippines (BMC) which was later changed in 2014 to Council of Business and Management Professionals (CBMP).

In view of emerging national and global issues and concerns on environment, professional associations mostly from the PTC formed the Council for the Built and Natural Environments (CBNE) as the fourth council under the PFPA.

The PFPA strives to become a viable catalyst and potent force for national development and progress toward improving the quality of life of Filipinos through its professionals both in the government service and private sector.

In 2005, the PFPA Excellence Awards was established to serve as inspiration to member-professionals to excel in their chosen fields of endeavor as well as motivate them to give their very best for the country. It aims to be the highest distinction to be conferred on professionals who have displayed exemplary contribution in the advancement of their professions and to nation- building.

Title of the Awards

The Awards shall be known as the Philippine Federation of Professional Associations (PFPA) Distinction and Excellence Awards.

Rationale

Recognition for exceptional demonstration of one's practice of his/her profession is an important feature in any professional association. Distinguishing professionals for their outstanding contributions and exemplary service in practice of their profession can demonstrate and convey the message to all others that ingenuity, remarkable service, resolute and creative performance marked with integrity and a deep sense of commitment and responsibility, will not go unnoticed and unappreciated.

The Philippine Federation of Professional Associations (PFPA) is committed to promote the Filipino professionals in the Philippines and the global community. It is also duty-bound to continuously raise the bar of excellence among the professionals. As a step to meet this challenge, the PFPA shall hold an annual search for professionals who have distinguished themselves through excellence in, but not limited to, the fields of the academe, private practice, government service, global practice and service, and their professional association's development and demonstrated the highest level of ethical conduct, ideals and workmanship.

Objectives

1. To promote the image and stature of Filipino Professionals;
2. To promote the highest professional and ethical practices as a benchmark of distinction and excellence;
3. To recognize the achievements and exemplary contributions of Filipino professionals in the practice of their respective professions locally and internationally;
4. To motivate and encourage professionals to contribute to the strengthening, development and enrichment of their respective professions in particular and the community and the country in general; and
5. To create role models for the young professionals.

Basic Qualifications of Nominees/Awardees

1. Must be a Filipino citizen, natural-born or naturalized;
2. Must be a member of good and active standing in his/her professional organization;

Note: In some organizations, active means simple payment of annual dues even WITHOUT participating in any of the professional association's activities. Therefore, ACTIVE shall refer to a member's participation in at least two (2) activities of the professional association per year for the last five (5) years prior to the nomination.

3. Must have been practicing his/her profession for at least ten (10) years.
4. Must not have been convicted by final judgment of any administrative or criminal offense by a court of competent jurisdiction.

Restrictions

The following shall be disqualified from nomination:

- a. Incumbent PFPA Board of Trustees
- b. Incumbent Officers of the Professional Associations
- c. Incumbent Chairman and Members of the PFPA Awards Committee
- d. Past PFPA Distinction and Excellence Awardees

General Criteria

These will be the bases of the points system used for rating the nominees:

1. Exceptional achievements and exemplary contributions of the professional to the community and society for national development.
2. Highest standards of ethical conduct in the practice of his/her profession and faithful adherence to the codes and guiding principles of professional practice.
3. Exemplary contributions that lead to the upliftment of the profession, the professional practice, the professional product and the professional organization.
4. Exemplary participation and achievements in international professional affairs, thus giving honor and recognition to the country.

Categories

Global Filipino Practice and Service – for members who are Filipino Professionals based in other countries who have practiced their profession with exceptional competence and compassion, with the highest degree of ethical measures, and whose impact of works, products, services and outcomes, and the performance thereof, greatly benefited the profession, the professional's practice, the professional organization, the community and the country, and, in the process, attain critical acclaim for exemplary achievements in their fields of professional practice.

Professional Association Development - for members who have practiced their profession with exceptional competence, with the highest degree of ethical measures, and whose impacts of works, products, services and outcomes, and the performance thereof, greatly impacted the profession and have made exceptional contributions to and involvement in the promotion of the goals and sustainable development of their professional association and their respective council beyond the regular duties and responsibilities expected of him/her.

GLOBAL FILIPINO PRACTICE AND SERVICE CATEGORY:

Criterion	Points
1. Personal Qualities and Character	25%
a. Exemplifies professional integrity both in public and private life	10
b. Observes the highest ethical standards in his/her personal and professional conduct	15
2. Competence and Effectiveness	65%
a. Contribution to the development of an innovative concept, process or product, or formulated creative insight, which has been accepted by significant sectors of his/her profession as shown by its widespread application in the practice of his/her profession.	20
b. For individual efforts or application of his/her profession's principles/methods that have resulted in a contribution of fundamental importance in the practice of his/her profession or have significantly enhanced the understanding of such profession abroad. This must be far above others in quality, scope, and impact.	15
c. Has attained national, regional, or local distinction abroad either in their professional fields or through their significant and positive contributions to the advancement of his/her profession through his/her involvement in civic, cultural or charitable activities.	15
d. Technical contributions, over ten (10) years or more that clearly reflect a commitment to fostering a dynamic growth and development of the profession.	15
3. Foreign Professional and Community Involvement	10%
a. Participation in training programs as trainer/ resource speaker/ presenter/ discussant	3
b. Active participation in the activities of his/her professional association and related institutions	3
c. Participation in community and civic movements where he/she has initiated programs/projects to mainstream business and non-government organizations in advancing endeavors pertaining to his/her profession	2
d. Professional/community service awards	2
TOTAL	100%

PROFESSIONAL ASSOCIATION DEVELOPMENT CATEGORY:

Criterion	Points
1. Personal Qualities and Character	30%
a. Exemplifies professional integrity both in public and private life	10
b. Highly engaged and committed to the mission, vision and values of the association	10
c. Functions in a spirit of partnership with his/her peers and other co- professionals	10
2. Competence and Effectiveness	60%
a. Distinguished accomplishments contributed substantially to the vision, mission and objectives of his/her professional association, the council to which his/her professional organization belongs and to the PFPA. The contribution must be so extraordinary, that other forms of recognition by his/her professional association would be inadequate.	20
b. Exceptional initiative in carrying activities that resulted in improved processes and operations of his/her professional association.	10
c. Effectiveness and leadership in advancing his/her professional association's capacity to carry out its mandates while exemplifying its values in the everyday work environment.	10
d. Series of significant contributions to the professional association over a 10-year period, e.g., convening conferences, seminars, workshops, symposia, over several years and achieving growth in its prestige and success, significant editorial service to one of the regular publications of the professional association, or noteworthy contributions as an officer in a variety of positions.	10
e. Educational attainment and professional advancement.	10
3. Professional and Community Involvement	10%
a. Participation in training programs as trainer/ resource speaker/ presenter/ discussant	3
b. Active participation in the activities of his/her professional association and related institutions	3
c. Participation in community and civic movements where he/she has initiated programs/projects to mainstream business and non-government organizations in advancing endeavors pertaining to his/her profession	2
d. Professional/community service awards	2
TOTAL	100%